# GOVERNMENT OF INDIA MINSITRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE

PUBLIC NOTICE ON DRAFT OF RECRUITMENT RULES FOR THE POST OF SENIOR ELECTRICIAN IN NATIONAL MUSEUM OF NATURAL HISTORY (NMNH)

In compliance of DOPT's Office Memorandum No. AB.14017/61/2008-Estt (RR), dated 13.10.2015, the draft Recruitment Rules for the post of Senior Electrician in National Museum of Natural History (NMNH) are required to be put up on the website of Ministry of Environment, Forest and Climate Change for inviting comments from the stakeholders within a period of 30 days. Therefore, the proposed Recruitment Rules for the post of Senior Electrician in NMNH are hereby put up on the website of this Ministry.

- 2. The full text of these proposed Recruitment Rules can be accessed at the Ministry's website at <a href="http://www.moef.gov.in/advertisements">http://www.moef.gov.in/advertisements</a>.
- 3. Stakeholders interested in making any objections / comments or suggestions on the draft Recruitment Rules may do so in writing within a period of 30 days from the date of publication of draft RRs to Shri N. Thyagarajan, Under Secretary (NMNH Cell), Ministry of Environment, Forest and Climate Change, Indira Paryavaran Bhawan, Jor Bagh Road, Aliganj, New Delhi 110003 or at e-mail address: nmnhcell@gmail.com.

(N. Thyagarajan)

Under Secretary to the Government of India

Tele: 011-24695376

New Delhi,

Dated: the

April, 2017

#### ITO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3, SUB SECTION(i)]

### GOVERNMENT OF INDIA MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE

#### **NOTIFICATION**

New	Delhi,	the	,	201	17
-----	--------	-----	---	-----	----

G.S.R.\_\_\_\_\_. — In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession the National Museum of Natural History, Department of Environment, Forests and Wildlife (Group C Posts) Recruitment Rules, 1975, in so far as they relate to the post of Senior Electrician, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Senior Electrician in the National Museum of Natural History, Ministry of Environment, Forest and Climate Change, namely:-

- 1. Short title and commencement.-(i) These rules may be called the Ministry of Environment, Forest and Climate Change, National Museum of Natural History, Senior Electrician (Group 'C' Post) Recruitment Rules, 2017.
  - (ii) They shall come into force on the date of their publication in the Official Gazette.
- 2. Number of post, classification and Level in the Pay Matrix.— The number of post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
- **3. Method of recruitment, age limit, qualifications etc.-** The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.
- 4. Disqualification.- No Person, -
  - (a) Who has entered into or contracted a marriage with a person having a spouse living; or
  - (b)Who, having a spouse living, has entered into or contracted a marriage with any person.

Shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from theoperation of this rule.

- **5. Power to relax.-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.
- **6. Saving.-** Nothing in these rules shall effect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Ĵ

## SCHEDULE

Name of	Number of	Classification	Level in the Pay	Whether	Age limit for direct recruits
the post	posts		Matrix	selection or non-	
				selection post	
(1)	(2)	(3)	(4)	(5)	(6)
Senior	*01 (2017)	General Central	Level 5,	Non-Selection	Not applicable
Electrician	* Subject to	Service, Group	Rs. 29200-92300		
	variation	'C', (Non-			
	dependent	Gazetted,			
	on workload	Non-Ministerial)			

<

and other qualifications ed required for direct recruits direct ca	lucational lucational lucational lucational lucational lucation escribed for rect recruits lucational lucation	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption is to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(7)	(8)	(9)	(10)	(11)	(12)	(13)
	ot applicable	Not applicable	By promotion failing which by deputation	Promotion: Electrician in the National Museum of Natural History with five years regular service in Level 4 (Rs. 25500-81100) in the Pay Matrix.  Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.  Deputation: Officers of the Central Government: (a)(i) Holding analogous posts on regular basis; or (ii) With five years' service in the	Group 'C' Departmental Promotion Committee (for considering promotion) consisting of: 1. Director, National Museum of Natural History – Chairman 2. Scientist 'C' or 'D', National Museum of Natural History – Member 3. Under Secretary, Ministry of Environment, Forest and Climate Change – Member 4. Administrative Officer, National Museum of Natural History - Member	Not applicable

 4 (Rs. 25500-81100) in the Pay	
Matrix in the post of Electrician;	
and	
(b) Possessing the following	
educational qualifications and	
edicational qualifications and experience:	
(i) Diploma in Electrician's Trade	
from recognized Vocational	
Institute.	
(ii) Electrical Supervisory Certificate	
of competency;	
(iii) 5 years' experience in installation	
of electrical fittings including high	
tension and low tension	
installation; and	
(iv) Ability to prepare wiring diagrams	
and estimates for electrical	
installations.	
installations.	
Note 1:	
Period of deputation including period	
of deputation in another ex-cadre post	
held immediately preceding this	
appointment in the same or some	
other organization or department of	
Central Government shall ordinarily	
not exceed three years.	
Note 2:	
The maximum age limit for	
appointment by deputation shall be	
not exceeding 56 years as on the	
closing date of receipt of application.	

•

Form to be filled in by the Ministry / Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1	(a) Name of the Post:  (b) Name of the Ministry / Department:	SENIOR ELECTRICIAN  MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE, NATIONAL MUSEUM OF NATURAL HISTORY
2	Reference No. in which Commission's advice on Recruitment Rules was conveyed:	Not applicable
3	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference):	18 <sup>th</sup> September, 1982

Column No. of the Schedule	Provisions in the approved / existing rules	Revised provisions proposed	Reasons for the revision proposed
1	Senior Electrician	Senior Electrician	No change
2	*01  * Subject to variation dependent on workload	*01 (2017)  * Subject to variation dependent on workload	The year of amendment being given
3	General Central Service, Group 'C' (Non-Gazetted), (Non-Ministerial)	General Central Service, Group 'C', (Non-Gazetted, Non-Ministerial)	No change
4	Rs. 425-15-500-EB-15- 560-20-700	Level 5, Rs. 29200-92300	The Level 5 in the Pay Matrix attached to the post being prescribed.
5	Non-Selection	Non-Selection	No change
6	30 years Relaxable for Government servants up to 35 years	Not applicable	Direct recruitment is not being prescribed as one of the methods of recruitment. Hence the change.

.7	<ol> <li>Matriculation or equivalent.</li> <li>Industrial Training Institute Diploma in Electrician's Trade</li> <li>Should possess electrical supervisory certificate of competency.</li> <li>7 years experience in installation of electrical fittings including high tension and low tension installations.</li> <li>Ability to prepare wiring diagrams and estimates for electrical installations.</li> </ol>	Not applicable	Direct recruitment is not being prescribed as one of the methods of recruitment. Hence the change.
8	Not Applicable	Not applicable	No change
9	2 years	Not applicable	As per DOPT's guidelines probation period is not necessary if the promotion is within the same group. In the instant case from Group 'C' post of Electrician to another Group 'C' post of Senior Electrician. Hence the change.
10	By promotion' failing which by direct recruitment	By promotion failing which by deputation	There are two posts of Electrician in the NMNH which form the feeder grade for promotion to the post of Senior Electrician. In case, at any time in future, if the Electrician in the feeder grade does not have 5 years service required for promotion, the post of Senior Electrician will need to be filled by direct recruitment. The directly recruited Senior Electrician will block the chances of promotion of the Electrician for ever. It is, therefore, proposed to change the method of recruitment for the post of Senior Electrician as promotion failing which by deputation. The deputationist will revert to his cadre organization on completing his tenure of deputation which is normally of three years thereby releasing post

e			which can then be filled by promotion from the level of Electrician who in the meanwhile would have completed the eligibility service required for promotion thereby saving the interests of the persons in the feeder grade.
11	By promotion from the post of Electrician with 5 years regular service in the grade in National Museum of Natural History	Promotion: Electrician in the National Museum of Natural History with five years regular service in Level 4 (Rs. 25500-81100) in the Pay Matrix.  Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next	As stated above, the method of recruitment being prescribed is being changed as 'promotion failing which by deputation'. All the required notes are being added.
		higher grade along with their juniors who have already completed such qualifying or eligibility service.  Deputation: Officers of the Central Government: (a)(i) Holding analogous posts on regular basis; or (ii) With five years' service in the grade rendered after appointment thereto on regular basis in Level 4 (Rs. 25500-81100) in the Pay Matrix in the post of Electrician; and (a) Possessing the following educational qualifications and experience: (i) Diploma in Electrician's Trade from recognized Vocational Institute. (ii) Electrical Supervisory Certificate of competency; (iii) 5 years' experience in installation of electrical fittings including high tension and low tension installation; and (iv) Ability to prepare wiring diagrams and estimates for electrical installations.	
		Note 1: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or	

		department of Central Government shall ordinarily not exceed three years.  Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of application.	:
2	Departmental Promotion Committee consisting of:- Director, National Museum of Natural History-Chairman Chational Museum of National Museum of Natural History — Member Curator concerned, National Museum of Natural History — Member Under Secretary, Department of Environment - Member	Group 'C' Departmental Promotion Committee (for considering promotion) consisting of:  1. Director, National Museum of Natural History – Chairman  2. Scientist 'C' or 'D', National Museum of Natural History – Member  3. Under Secretary, Ministry of Environment, Forest and Climate Change – Member  4. Administrative Officer, National Museum of Natural History - Member	The composition of Departmental Promotion Committee is being changed as per the existing hierarchy in the NMNH.
13 N	Not Applicable	Not applicable	No change

<sup>2.</sup> Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification / early decision.

(N. Thyagarajan) Under Secretary to the Government of India Telephone No.: 011-24695376

Place:

New Delhi

Date: