

GOVERNMENT OF INDIA  
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE

PUBLIC NOTICE ON DRAFT OF RECRUITMENT RULES FOR THE POST OF PHOTOGRAPHER  
IN NATIONAL MUSEUM OF NATURAL HISTORY (NMNH)

In compliance of DOPT's Office Memorandum No. AB.14017/61/2008-Estt (RR), dated 13.10.2015, the draft Recruitment Rules for the post of Photographer in National Museum of Natural History (NMNH) are required to be put up on the website of Ministry of Environment, Forest and Climate Change for inviting comments from the stakeholders within a period of 30 days. Therefore, the proposed Recruitment Rules for the post of Photographer in NMNH are hereby put up on the website of this Ministry.

2. The full text of these proposed Recruitment Rules can be accessed at the Ministry's website at <http://www.moef.gov.in/advertisements>.

3. Stakeholders interested in making any objections / comments or suggestions on the draft Recruitment Rules may do so in writing within a period of 30 days from the date of publication of draft RRs to Shri N. Thyagarajan, Under Secretary (NMNH Cell), Ministry of Environment, Forest and Climate Change, Indira Paryavaran Bhawan, Jor Bagh Road, Aliganj, New Delhi – 110003 or at e-mail address: [nmnhcell@gmail.com](mailto:nmnhcell@gmail.com).

*N. Thyagarajan*  
9/5/2017

(N. Thyagarajan)  
Under Secretary to the Government of India  
Tele: 011-24695376

New Delhi,  
Dated: the March, 2017

GOVERNMENT OF INDIA  
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE

NOTIFICATION

New Delhi, the -----, 2017

G.S.R.\_\_\_\_. – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession the National Museum of Natural History, Department of Environment, Forests and Wildlife (Group C Posts) Recruitment Rules, 1975, in so far as they relate to the post of Photographer, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Photographer in the National Museum of Natural History, Ministry of Environment, Forest and Climate Change, namely:-

**1. Short title and commencement.**-(i) These rules may be called the Ministry of Environment, Forest and Climate Change, National Museum of Natural History, Photographer (Group 'C' Post) Recruitment Rules, 2017.

(ii) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of post, classification and Level in the Pay Matrix.**- The number of post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

**3. Method of recruitment, age limit, qualifications etc.**- The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

**4. Disqualification.**- No Person, -

(a) Who has entered into or contracted a marriage with a person having a spouse living;  
or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person,

Shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.**- Nothing in these rules shall effect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether selection or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Photographer	*03 (2017) * Subject to variation dependent on workload	General Central Service, Group 'C', (Non-Gazetted, Non-Ministerial)	Level 5, Rs. 29200-92300	Not applicable	Between 18 and 25 years (Relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government). <b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and Union Territories of Andaman and Nicobar Islands and Lakshadweep.

SCHEDULE

Name of the post	Number of posts	Classification	Level in the Pay Matrix	Whether selection or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Photographer	*03 (2017) * Subject to variation dependent on workload	General Central Service, Group 'C', (Non-Gazetted, Non-Ministerial)	Level 5, Rs. 29200-92300	Not applicable	Between 18 and 25 years (Relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government). <b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh and Union Territories of Andaman and Nicobar Islands and Lakshadweep.

Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption is to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(7)	(8)	(9)	(10)	(11)	(12)	(13)
<p>Essential:</p> <ul style="list-style-type: none"> <li>(i) 12<sup>th</sup> class pass from a recognized Board / Institution.</li> <li>(ii) Diploma in photography from a recognized institution, and</li> <li>(iii) Three years' experience in photography in a Central or State Government Department or a Museum or Private organization or Studio.</li> </ul> <p>Desirable:</p> <ul style="list-style-type: none"> <li>(i) Experience in the use of audio visuals</li> <li>(ii) Experience in nature photography</li> <li>(iii) Experience in digital photography</li> </ul> <p><b>Note 1:</b> The qualifications are Relaxable at the discretion of the Staff</p>	Not applicable	Two years	<p>By direct recruitment.</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long leave or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of the Central Government:</p> <ul style="list-style-type: none"> <li>(a) Holding analogous posts on regular basis; and</li> <li>(b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).</li> </ul>	Not applicable	<p>Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> <li>1. Director, National Museum of Natural History – Chairman</li> <li>2. Scientist 'C' or 'D', National Museum of Natural History – Member</li> <li>3. Under Secretary, Ministry of Environment, Forest and Climate Change – Member</li> <li>4. Administrative Officer, National Museum of Natural History - Member</li> </ol>	Not applicable

Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotees	Period of probation, if any	Method of recruitment: Whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation / absorption, grades from which promotion or deputation / absorption is to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(7)	(8)	(9)	(10)	(11)	(12)	(13)
<p>Essential:</p> <ul style="list-style-type: none"> <li>(i) 12<sup>th</sup> class pass from a recognized Board / Institution.</li> <li>(ii) Diploma in photography from a recognized institution, and</li> <li>(iii) Three years' experience in photography in a Central or State Government Department or a Museum or Private organization or Studio.</li> </ul> <p>Desirable:</p> <ul style="list-style-type: none"> <li>(i) Experience in the use of audio visuals</li> <li>(ii) Experience in nature photography</li> <li>(iii) Experience in digital photography</li> </ul> <p><b>Note 1:</b> The qualifications are Relaxable at the discretion of the Staff</p>	Not applicable	Two years	<p>By direct recruitment.</p> <p>Note: Vacancies caused by the incumbent being away on deputation or long leave or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of the Central Government:</p> <ul style="list-style-type: none"> <li>(a) Holding analogous posts on regular basis; and</li> <li>(b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).</li> </ul>	Not applicable	<p>Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> <li>1. Director, National Museum of Natural History – Chairman</li> <li>2. Scientist 'C' or 'D', National Museum of Natural History – Member</li> <li>3. Under Secretary, Ministry of Environment, Forest and Climate Change – Member</li> <li>4. Administrative Officer, National Museum of Natural History - Member</li> </ol>	Not applicable

<p>Selection Commission or Competent Authority in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission or Competent Authority in the case of candidates belonging to the Scheduled castes or Scheduled Tribes, if at any stage of selection the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>						
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ANNEXURE III

Form to be filled in by the Ministry / Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

1	(a) Name of the Post:  (b) Name of the Ministry / Department:	PHOTOGRAPHER  MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE, NATIONAL MUSEUM OF NATURAL HISTORY
2	Reference No. in which Commission's advice on Recruitment Rules was conveyed:	Not applicable
3	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference):	January, 1976

Column No. of the Schedule	Provisions in the approved / existing rules	Revised provisions proposed	Reasons for the revision proposed
1	Photographer	Photographer	No change
2	One	03 (2017) * Subject to variation dependent on workload	The year of revision of RRs and the present strength of the post being given as per DOPT's guidelines.
3	General Central Service, Class III (Non-Gazetted, Non-Ministerial)	General Central Service, Group 'C', (Non-Gazetted, Non-Ministerial)	Classification of the post is as per existing grouping of posts.
4	Rs. 425-15-500-EB-15-560-20-700	Level 5, Rs. 29200-92300	The Level in the Pay Matrix attached to the post as per 7 <sup>th</sup> Central Pay Commission recommendations is given.
5	Not applicable	Not applicable	No change



6	21 to 30 years	<p>Between 18 and 25 years (Relaxable for Government servants up to 40 years in accordance with the instructions or orders issued by the Central Government).</p> <p><b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India, (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh and Union Territories of Andaman and Nicobar Islands and Lakshadweep).</p>	<p>As per the existing guidelines of the DOPT, the upper age limit for direct recruitment to Group 'C' posts in Level 1 to 5 of the Pay Matrix (Pre-revised Grade Pay of Rs 1800, 1900, 2000, 2400 and 2800 in Pay Band - 1) is between 18-25 years (Relaxable for Government servants up to 40 years) which is being prescribed. The requisite note for the crucial date for determining the age limit is being added as per DOPT's guidelines.</p>
7	<p><b>Essential:</b></p> <p>(i) Pass in Matriculation Examination</p> <p>(ii) Certificate or Diploma in photography with three years' experience in photography in a Central or State Government Department or a Museum or Private Organization / Studio</p> <p>OR</p> <p>Five years' experience of photography in a Central or State Government Department or Museum or Private Organization / Studio.</p> <p><b>Desirable:</b></p> <p>(i) Experience in the use of audio visual equipments like projectors and tape-recorders.</p> <p>(ii) Experience in a nature photography.</p>	<p><b>Essential:</b></p> <p>(i) 12<sup>th</sup> class pass from a recognized Board / Institution.</p> <p>(ii) Diploma in photography from a recognized institution, and</p> <p>(iii) Three years' experience in photography in a Central or State Government Department or a Museum or Private organization or Studio.</p> <p><b>Desirable:</b></p> <p>(i) Experience in the use of audio visuals</p> <p>(ii) Experience in nature photography</p> <p>(iii) Experience in digital photography</p> <p><b>Note 1:</b> The qualifications are Relaxable at the discretion of the Staff Selection Commission or Competent Authority in the case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission or Competent Authority in the case of candidates belonging to the Scheduled castes or Scheduled Tribes, if at any stage of selection the Staff Selection Commission or Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	<p>(i) The term 'or equivalent' is being deleted as per DOPT's guidelines.</p> <p>(ii) The required notes for relaxing qualifications in respect of well qualified candidates and relaxing experience in respect of SC / ST candidates are being added as per DOPT's guidelines.</p>
8	Not Applicable	Not applicable	No change
9	Two years	Two years	No change

10	Direct recruitment failing which by transfer on deputation	By direct recruitment. Note: Vacancies caused by the incumbent being away on deputation or long leave or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officers of the Central Government: (a) Holding analogous posts on regular basis; and (b) Possessing the educational qualifications and experience prescribed for direct recruits under column (7).	There is no dearth of candidates in market possessing qualification / experience in photography. As such direct recruitment method is not likely to fail. Therefore, deputation under failing which clause is being deleted. Provision is being made to fill up vacancies of duration of one year or more on account of incumbents of the post being on deputation leave or long illness etc. on deputation basis as per DOPT's extant guidelines.
11	Transfer on deputation: Officers under the Central or State Government or Museum holding analogous posts or with five years' service as Photographer or Assistant Photographer in the scale of Rs. 330-560 and possessing the qualifications prescribed for a direct recruit (Period of deputation not ordinarily exceeding three years)	Not applicable	There is no dearth of candidates in market possessing qualification in the field of photography. As such direct recruitment method is not likely to fail. Therefore, deputation under failing which clause is being deleted.
12	Not Applicable	Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of: 1. Director, National Museum of Natural History – Chairman 2. Scientist 'C' or 'D', National Museum of Natural History – Member 3. Under Secretary, Ministry of Environment, Forest and Climate Change – Member 4. Administrative Officer, National Museum of Natural History - Member	The existing RRs do not contain any provision regarding composition of Departmental Confirmation Committee (DCC) for considering confirmation of persons appointed by direct recruitment. The composition of DCC is being incorporated in the revised rules in line with DOPT's Office Memorandum dated 10.05.2013.
13	Not Applicable	Not applicable	No change

2. Name, addresses and telephone numbers of the Ministry's representatives with whom these proposals may be discussed, if necessary, for clarification / early decision.

(N. Thyagarajan)  
Under Secretary to the Government of India  
Telephone No.: 011-24695376

Place: New Delhi  
Date: